

OBJECTIVES AND PROCESS

- Seeks long-term capital appreciation
- · Invests at least two-thirds of its assets in equity securities of US companies of any
- · Uses bottom-up research to identify high-quality investments in companies with robust and sustainable growth of revenues and earnings
- Looks for companies that are perceived as strong ESG performers or companies with underappreciated ESG characteristics that can drive future
- · Promotes and influences a company's ESG trajectory through engagement
- Uses a negative screen to exclude securities issued by companies based on their exposure to ESG risks
- May invest:
- ► Up to 25% of total assets in equity securities through ADRs, CDRs, EDRs, GDRs and IDRs
- In derivatives for hedging or efficient portfolio management purposes

Key Risks

Geographic concentration risk **Smaller-company securities risk ESG** risk **Equity Securities Risk** Leverage Risk Global investment risk Sector emphasis risk

Overall Morningstar rating

Out of 216 EAA Fund US Flex-Cap Equity funds. An investment's Overall Morningstar Rating, based on its risk adjusted return, is a weighted average of its applicable 3-, 5-, and 10-year ratings.

Calendar-year-performance (%)

Past performance is not indicative of future results.

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Class I-Hedged (EUR)*	26.13	30.30	-39.50	6.29	45.23	_	_	_	_	
Class I (USD)*	28.14	33.53	-37.17	7.65	48.66	37.42	0.23	34.53	-0.71	2.81
Class I (EUR)*	36.56	29.48	-33.17	15.52	36.50	40.37	4.97	18.03	2.50	14.47
Class I (GBP)*	30.47	26.64	-29.66	8.76	43.99	32.25	6.18	22.79	18.77	8.69
Russell 3000® Growth Index ¹	32.46	41.21	-28.97	25.85	38.26	35.85	-2.12	29.59	7.39	5.09

Performance (%)

	Annualized							
	1 Month 3	3 Month	YTD	1Y	3Y	5Y	10Y I	Since nception
Class I-Hedged (EUR)	-5.05	-5.42	-2.19	10.13	4.82	9.34	_	8.46
Class I (USD)	-4.90	-4.89	-1.82	12.01	7.64	11.90	11.73	11.95
Class I (EUR)	-4.90	-3.11	-1.96	16.70	10.47	13.31	12.58	14.64
Class I (GBP)	-6.26	-3.79	-2.28	12.40	9.97	12.33	14.05	17.11
Russell 3000® Growth Index ¹	-3.73	-1.34	-1.78	19.09	14.25	19.03	15.45	13.24

Past performance is not indicative of future results. Performance calculations are net of all applicable fees and are calculated on a NAV-to-NAV basis (with income re-invested). Performance shown is for class and currency indicated and returns may increase/decrease as a result of currency fluctuations. *Share class inception date Class I-Hedged (EUR)6 December 2019; Class I (USD)2 May 2008; Class I (EUR)2 May 2008; Class I (GBP)2 April 2009.

Fund information

Fund managers: Michael Smith, CFA®; Robert Gruendyke,

CFA®; and Christopher Warner, CFA®

Fund inception date: 2 May 2008

Asset class: US Equity

Financial year-end: 31 March Fund size: \$258.91m (USD)

Base currency: USD

Benchmark: Russell 3000 Growth TR USD1

Minimum investment (or equivalent value): \$1,000,000

Management approach: Actively managed

SFDR: Article 8[†]

Investors should note that, relative to the expectations of the Autorité desMarchés Financiers, this fund presents disproportionate communication on the consideration of non-financial criteria in its investment policy.

†Promotes environmental and social characteristics but does not have a sustainable investment objective.



Key statistics	
	Fund
Alpha	-6.24
Beta	1.03
Sharpe Ratio	0.16
Standard Deviation	20.38%
R-Squared	0.96
Information Ratio	-1.57
Upside capture	88.34%
Downside capture	110.24%
Tracking Error	4.23%
Correlation coefficient	0.98
Treynor Ratio	0.03

Based on ending weights as of month-end. Source: Allspring Global

Largest holdings	(%)
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	Fund
Meta Platforms Inc Class A	7.09
Amazon.com, Inc.	6.45
Microsoft Corporation	6.27
NVIDIA Corporation	5.94
Apple Inc.	4.12
Broadcom Inc.	3.75
Mastercard Incorporated Class A	2.38
Salesforce, Inc.	2.22
Taiwan Semiconductor Manufacturing Co., Ltd. Sponsored ADR	2.06
Alphabet Inc. Class A	1.98

Based on ending weights as of month-end. Source: Allspring Global Investments. The information shown is not intended to be, nor should it be construed to be, a recommendation to buy or sell an individual security.

Holdings market capitalization (%)

	Fund
Mega cap (\$100B and above)	62.28
Large cap (\$25B-\$100B)	18.51
Mid cap (\$5B-\$25B)	18.04
Small cap (\$500M-\$5B)	1.17

Based on ending weights as of month-end. Source: FactSet.

Portfolio characteristics

Investments.

	Fund	Benchmark ¹
EPS growth forecast	17.93%	15.57%
Forward P/E ratio	30.47x	28.06x
Number of equity holdings	64	_
P/B ratio	9.88x	11.73x
P/S ratio	6.35x	6.06x
Weighted average market cap	US\$966.75bn	US\$1,514.07 bn
Weighted median market	US\$191.98bn	US\$942.22bn

Sources: FactSet and Allspring Global Investments.

Sector weights (%)

	Fund	Benchmark ¹
Information technology	41.12	45.73
Consumer discretionary	14.09	14.79
Financials	12.99	7.16
Communication services	11.55	13.13
Health care	9.51	8.14
Industrials	7.28	5.27
Materials	2.00	0.75

Based on ending weights as of month-end. Source: Allspring Global Investments

Share class information

	Inception Date	Distribution Type	ISIN Code	Bloomberg ID	NAV	Annual mgmt fee	Ongoing charges / TER (%)**
Class I-Hedged (EUR)	6 Dec 2019	Accum. hedged	LU2081264157	WEACGIE LX	152.90	0.80	0.96
Class I (USD)	2 May 2008	Accumulating	LU0353189763	WELUSCI LX	668.38	0.80	0.93
Class I (EUR)	2 May 2008	Accumulating	LU0353189847	WELUSIE LX	644.40	0.80	0.93
Class I (GBP)	2 Apr 2009	Accumulating	LU0420457722	WELUSIG LX	848.29	0.80	0.93

^{**}The ongoing charges/total expense ratio (TER) reflects annual total operating expenses for the class, excludes transaction costs and is expressed as a percentage of net asset value. The figure shown is from current KID. The investment manager has committed to reimburse the Sub-Fund when the ongoing charges exceed the agreed upon TER. Ongoing charges may vary over time.



ESG metrics

MSCI ESG SCORE

	Fund		Benchma	ark ¹
	Value	Coverage	Value	Coverage
MSCI Overall Score	6.2	98%	6.3	100%

Data is sourced from MSCI ESG Research where companies are rated on a scale of 0-10 (0 -worst, 10 - best). Weighted average scores exclude effects of unrated securities.

PRODUCT/ACTIVITY INVOLVEMENT (%)

	Fund	Benchmark ¹
Controversial Weapons	0.00	0.27
Oil Sands	0.00	0.00
Small Arms	0.00	0.00
Thermal Coal	0.00	0.01
Tobacco	0.00	0.05
UN Global Compact non-compliant	0.00	0.10

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SUSTAINALYTICS ESG RISK SCORE

	Value	Coverage
Fund	21	99%
Benchmark ¹	20	100%

ESG Risk Ratings measure exposure to and management of ESG risks. Lower risk scores reflect less ESG risk. Sustainalytics ESG Risk Scores measure ESG risks on a scale of 0-100 (0-no ESG Risk, > 40-Severe ESG Risk).

CARBON CHARACTERISTICS

	Fund		Benchmark ¹		
	Value	Coverage	Value	Coverage	% above / below benchmark
Carbon to value invested (metric tons CO2e/\$MM invested)*	8	100%	12	100%	-27%
Weighted average carbon intensity (metric tons CO2e/ \$1MM revenues)*	57	100%	61	100%	-7%

*Carbon emissions includes operational and first-tier supply chain greenhouse gas emissions. Data sourced from S&P Trucost Limited.

Key Risks

Geographic concentration risk: investments concentrated in specific geographic regions and markets may be subject to greater volatility due to economic downturns and other factors affecting the specific geographic regions. Smaller-company securities risk: securities of companies with smaller market capitalisations tend to be more volatile and less liquid than securities of larger companies. ESG risk: applying an ESG screen for security selection may result in lost opportunity in a security or industry resulting in possible underperformance relative to peers. ESG screens are dependent on third-party data and errors in the data may result in the incorrect inclusion or exclusion of a security. Equity Securities Risk: These securities fluctuate in value and price in response to factors impacting the issuer of the security as well as general market, economic and political conditions. Leverage Risk: the use of certain types of financial derivative instruments may create leverage which may increase share price volatility. Global investment risk: securities of certain jurisdictions may experience more rapid and extreme changes in value and may be affected by uncertainties such as international political developments, currency fluctuations and other developments in the laws and regulations of countries in which an investment may be made. Sector emphasis risk: investing a substantial portion of assets in related industries or sectors may have greater risks because companies in these sectors may share common characteristics and may react similarly to market developments.

1. Russell 3000° Growth Index. The Fund uses the Russell 3000° Growth Index for performance comparison. The investments of the sub-fund may deviate significantly from the components of and their respective weightings in the benchmark.

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